

Carbon Reduction Plan

Supplier name: Prima Systems (South East) Ltd

Publication date: 01/06/2026

Commitment to achieving Net Zero

Prima Systems (South East) Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the reporting year of 01/01/2025 - 31/01/2025*, before the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

*Note we had previously declared 2024 as our baseline year but due to changes on how we calculate omissions, we wish to re-state our baseline emissions. This change has not impacted our planned activities.

Baseline Year: Year to 31 December 2025

Additional Details relating to the Baseline Emissions calculations.

Prima Systems selected the baseline year of 01/01/2025 - 31/12/2025

All information provided from Scopes 1,2 and 3 have been collected from recorded business data and consultation with staff via surveys to harvest information on commuting and energy consumption at home whilst working. (Prima operates a home / office hybrid working model).

Scope 1 - Includes a substantial amount of company vehicles emissions due to the nature of work.

Scope 2 - Includes electricity used at head office

Scope 3 - categories reported at this stage.

To align with the expectations of the Supply Chain Sustainability School and our major contractor partners, Prima Systems has opted to report an expanded Scope 3 boundary that goes beyond standard PPN 06/21 requirements. Our figures explicitly include Category 1: Purchased Goods & Services to capture the full embodied carbon of our primary project materials (including glass and aluminium). It also accurately captures Category 4 (Upstream transportation), Category 5 (Operational waste), Category 6 (Business travel), and Category 7 (Employee commuting

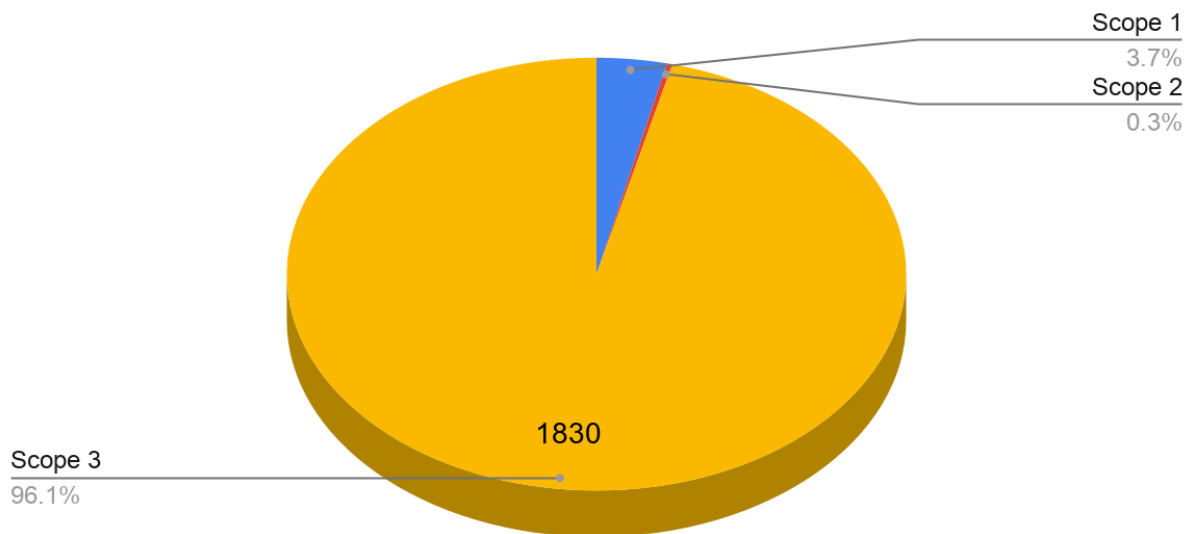
Baseline year emissions: Year ended 31 December 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	69.61
Scope 2	5.62
Scope 3(Sources) -Waste - Business Travel -Employee Commuting -IT	1830
Total Emissions	1905.23

Current Emissions Reporting

Reporting Year:Year ended 31 December 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	69.61
Scope 2	5.62
Scope 3(Sources) -Waste - Business Travel -Employee Commuting -IT	1830

Total Emissions	1905.23
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Emissions per scope (tons of CO2e)



Our baseline footprint (1,905 tCO2e) explicitly includes the full embodied carbon of all purchased project materials (Scope 3, Category 1: Purchased Goods & Services), rather than just standard office operations. While our primary carbon reduction strategy targets our direct operational emissions, such as our transition to a 100% electric commercial van fleet by 2030, we actively look to drive down our Scope 3 emissions by partnering with tier-1 contractors and selecting suppliers who prioritise low-carbon manufacturing and recycled materials.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we continue to explore opportunities to reduce emissions. We have adopted the following carbon reduction targets, examples of which are:

- All cars owned or leased by the company to be electric in the next 5 years (currently 16% of cars are electric).
- All vans owned or leased by the company to be electric within the next 10 years (or sooner if infrastructure and range of electric vans improve sufficiently). Currently all vans are diesel powered.
- Improve insulation to offices to reduce need for heating - reduce gas and electric by 5% in the next 5 years.
- Move to 100% renewable energy in Prima offices and staff who work from home within 5 years.
- Reduce business travel by 20% by encouraging virtual meetings in the next 5 years.
- Reduce storage requirements in cloud / emails.

In the future we hope to implement further measures such as:

- Require all suppliers to develop their own carbon reduction plans and report their Scope 1 and Scope 2 carbon accurately.
- Implementation of ISO 14001.
- Utilising vehicle driving data to provide us with information on how vehicles are driven to encourage safe and efficient driving in order to reduce fuel usage.
- Sourcing more local projects and / or local labour to reduce travel to sites.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 01/06/2026

[1]<https://ghgprotocol.org/corporate-standard>

[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

[3]<https://ghgprotocol.org/standards/scope-3-standard>